

## *FONTHILL UNITED CHURCH – COMMUNITY PROFILE*

### *Introduction*

The Community Profile Committee was formed after Rev. Dr. Garry van Bruchem announced his retirement effective January 31, 2020. Our initial task was to prepare the position description for the new minister. The committee was also charged with preparing a Community Profile Document that will be posted to ChurchHub where ministers looking for a call can view it. This document will also be posted to our website, [www.fonthillunited.com](http://www.fonthillunited.com). The Community Profile, once approved, becomes one part of Our Living Faith Story. In addition to prospective candidates for the position, there are other audiences for the report, including Fonthill United Church leadership, membership and staff, new members, and other churches preparing their own Faith Story. The committee was also charged with preparing an advertisement for Broadview (The Observer) which will be posted in the June issue.

### *Consultation*

The committee chose to draw up a list of skills and attributes of a new minister. This one page document was distributed to the congregation with a blank page for them to write any additional remarks. They could email the church office or drop their anonymous or signed comments into a box provided for that purpose. The information collected would help the group to make a recommendation for what future ministry leadership the pastoral charge needs.

The next task was to prepare our Living Faith Story.

## *OUR LIVING FAITH STORY*

### *A Short History*

The Faith Story of Fonthill United Church begins in 1842 when a Methodist mission conducted ‘class meetings’ in people’s homes. It took until 1858 to form a congregation and to purchase a church building, a simple wood frame structure that was used until 1937. At Church Union in 1925, Fonthill Wesleyan Methodist Church became Fonthill United Church and twelve years later, a new brick church was erected. Fruit farming was originally the economic basis for Pelham Township but during the baby-boom years, Fonthill became a residential community and in 1958, a wing was added to the building featuring a gymnasium, lower hall and kitchen. For many years thereafter, church life centered on programs for youth and children. Two Sunday services were necessary in order to accommodate the congregation for worship.

In 1991, the congregation expanded the building again. A new chancel was added to the sanctuary to hold a large choir and the pews were turned around, making space so that the whole congregation could worship at the same time. Office space was added below the chancel.

The expansion included a large open narthex with a handicap accessible elevator. In addition to the building expansion, the adjacent property was purchased and made into a parking lot. This expansion left the congregation with considerable debt but after many fundraising events, the debt was eventually paid off.

Fonthill United Church has had stable ministry. In the past 30 years, the congregation has called only three ordained ministers: Rev Dr. Gordon Crossfield from 1988-94, Rev Frank Walker from 1995-2004 and Rev Dr. Garry van Bruchem from 2006 until his planned retirement in 2020.

The Fonthill community has become a residential retirement community and the congregation reflects that demographic. The youth and children's programs gave way to the focus on: pastoral care of the aging, adult theological education, and outreach and mission in the denomination, the local community and the world. Thus the Faith Story of Fonthill United Church was in large part shaped by the changes in Canadian society and by the changes in the Fonthill community. Having celebrated its 175<sup>th</sup> anniversary, the congregation can rightly be called an historic church.

A more detailed history, up to 2006, can be found on the Fonthill United Church website.

### *THE FONTHILL COMMUNITY*

Fonthill is an attractive, relatively affluent community. In a recent newspaper article it was reported that the median income in Fonthill is \$120,000. Fonthill has a population of 11,000 within the municipal Town of Pelham. It is situated in the middle of the Niagara Peninsula renowned for its vineyards, orchards, schools and tourism. Planned and new development proposes to provide housing for an additional 5,000 residents. The village is bordered by the city of Welland and is within 20 minutes of St. Catharines and Niagara Falls. These larger urban areas provide employment opportunities and a range of retail options; The Performing Arts Centre and the Meridian Centres are venues for culture and sports. Niagara College and Brock University are within easy driving distance away. Niagara Health Services plan proposes three hospitals in Niagara including the new hospital in St. Catharines, a new hospital in Niagara Falls and an improved hospital in Welland. The Wellspring Cancer Support facility serving all of Niagara is located in Fonthill.

Fonthill has become a retirement community. In addition to single housing, condos and apartments, there are a variety of senior facilities. St. Charles Village, Woodlands of Sunset, Wesley Robins, Plymouth-Cordage, Seasons, Royal Rose and Rapalje Lodge are nearby. In addition there are independent living facilities at Lookout Ridge, Shorthills, Lookout Village, Town Square Manor and Pelham Seniors.

Locally there are three elementary schools, a large public secondary school and a large separate secondary school in Welland. In 2018, The Meridian Community centre was opened providing a wide range of activities. During the summer the village hosts a weekly farmers market and summer concerts in Peace Park.

Fonthill is changing rapidly. The growth in construction of new houses has been explosive. With the legalization of cannabis, six greenhouses, each employing hundreds of people, are now in full operation.

The United Church places Fonthill in Cost of Living category 4. Prices for condos begin at \$400,000 and houses within the village start at \$500,000. Information can be found at the real estate website [www.niagararealtor.ca](http://www.niagararealtor.ca). (The Finance Committee has expressed willingness to consider a loan at low interest to the new minister to purchase a home in Fonthill.) More affordable housing is available in nearby Welland.

More information can be gleaned from the [www.pelham.ca](http://www.pelham.ca) website and [www.niagararegion.ca](http://www.niagararegion.ca).

Churches within and near Fonthill area are:

- Fonthill United Church, Fonthill
- Pelham Community Church (United Church of Canada)
- Fenwick United Church, Fenwick
- Kirk-on-the-Hill Presbyterian Church, Fonthill
- First Presbyterian Church North Pelham
- Bethany Christian Reformed Church, Fenwick
- Fonthill Baptist Church, Fonthill
- Holy Trinity Anglican Church, Fonthill
- St Alexander Roman Catholic Church, Fonthill
- St Ann's Roman Catholic Church, Fenwick
- Concordia Lutheran Church (Missouri Synod), Fonthill
- Glad Tidings Church of God, Fonthill
- Fenwick Church of Christ, Fenwick
- Ridgeville Bible Chapel, Fenwick
- Kingdom Hall of Jehovah's Witnesses, Fonthill
- Pelham Evangelical Friends, Fonthill
- Church of Jesus Christ of Latter Day Saints, Welland

There is a ministerial association that meets sporadically for fellowship. Fenwick and Fonthill continue to share the same music director and office secretary.

## *THE CONGREGATION*

We are a congregation of friends, celebrating God's presence among us and inviting others to join us. We are like an extended family in that we enjoy being together and supporting one another as we live by our Christian values. We try to be faithful to follow Jesus' teachings and to continue the ministry he began. Jesus reached out to all kinds of people with love and we try to do that too.

We keep our congregation informed through our weekly bulletin. Our newsletter, The Grapevine is published three times a year. Current information including our monthly Calendar can be found on our website.

We are mature. A high proportion of Fonthill residents are retired and an even higher proportion of Fonthill United Church members are too. Some of them have been living in the Niagara Region all their lives but an increasing number of our members have recently moved to Fonthill and area. Many of our members spend their winters in warmer climates so our attendance seems to expand and contract like an accordion.

But we are growing. We welcome new members every year and many of our newest members have taken positions of leadership in the congregation. With the expansion of Fonthill and the new housing developments in Welland, we expect more people will find their church home at Fonthill United.

Fonthill United does not have a Sunday School program for children at present because none of the people who attend regularly have school age children. When children come, they are always welcome to be in church and may sit with their parents during worship. There is a quiet room at the back of the church, equipped with a washroom, for children who need it. Parents can see and hear the service as their children play.

Fonthill United Church is a congregation with a long history. We've been here since 1842, having worshipped in several buildings. Our current building has had many recent upgrades. The furnace was replaced a few years ago with a fuel efficient model. Fluorescent light fixtures were replaced with energy efficient bulbs. Some flooring was replaced. Solar panels were installed on the roof and they generate income for the operating fund. The building is completely handicap accessible.

### *Our Mission Statement*

The mission of Fonthill United Church is to be an inclusive community of hope, offering opportunities for worship, learning and fellowship which inspire us to follow on the path of Jesus: loving God with all our heart, soul, mind and strength, and loving our neighbours, as we love ourselves.

### *How we do that*

*Worship* – The Sunday service is the focal point of the congregation’s week together. The service begins early, at 9:30 am. Our style of worship can be described as traditional United Church: the emphasis is on the Bible and preaching, a 15-20 voice choir normally sings two anthems, the hymns are from Voices United, occasionally More Voices, singing is accompanied by a pipe organ or piano, the congregation sits in pews with hymn books, and there are no screens or projectors. There is a lay reader from the congregation each Sunday. The congregation is accustomed to inclusive language, progressive theology, and preaching that relates the Bible’s message to the issues of the day. We strive for excellence in music and preaching so as to facilitate an experience of God’s presence and to inspire Christian faith. After the service we meet downstairs for coffee to greet friends and welcome newcomers; living our faith in the present and creating community.

*Music* - Fonthill United is blessed to have Bill Outred as the music director and to have 15-20 voices in the choir. The sanctuary has a lovely pipe organ and a Yamaha baby grand piano. The music program makes room for guest musicians: cello, trumpet, guitar, and soloists. While preaching makes an appeal to the head, in music God appeals to the heart.

*Learning* – The minister has led discussion groups to explore the relevance of Christian faith for living today. Every year these happened during fall and winter for an hour after worship and followed popular video series such as: Living the Questions, the Faith and Reason series and the Embrace Series. After church discussion groups have also explored topics such as ‘progressive Christianity’, United Church Statements of Faith, and the recent remits. Participation was high, often with 10-20 people attending. In the past, summer nights were spent watching ‘Movies That Matter,’ and discussions followed. Fonthill United was also the site for several Niagara Presbytery Licenced Worship Lay Leaders courses. Preaching that also had an educational component has resulted in the Fonthill United Church congregation being theologically well informed.

*Pastoral Care* – With an age mature congregation, pastoral care makes up a large part of the ministry of Fonthill United Church. The minister works with the Pastoral Care Committee in order to enable a network of mutual caring and support. Committee members have taken a training course in pastoral care led by the chaplain at the local hospital and they have provided vulnerable sector reports. Once every month they meet with the minister to talk about concerns

in the congregation. They endeavour to be good listeners, to be non-judgemental and to keep sensitive information confidential. By calling and visiting, they help people to feel connected and to assure them that whatever they are going through, they are not alone. In addition, many others in the congregation make regular friendly visits.

Pastoral care offered by the minister includes pastoral counselling, preparation for baptism, conducting marriages (though these have been few in number), and celebrating lives with funeral and memorial services (which are more frequent.)

### *Outreach*

Beyond Fonthill United Church, when Fonthill United was part of Niagara Presbytery, several members served the wider United Church. We had three representatives who served on various committees. In addition, we were represented on the Niagara Presbytery Extension Council, the Potentials Fund Committee, and the Board of Cave Springs Camp.

Fonthill United Church is serving the local community by opening the building to those who want to make use of it. Individuals and groups make use of the building daily for music lessons, a seniors' foot care clinic, badminton, pickleball, Tai-Chi, two quilting groups and several Scouting groups. The sanctuary is an occasional venue for concerts.

The community Christmas Eve candlelight communion attracts people who do not normally attend on Sunday and we have hosted the Fonthill Legion and cadets for Remembrance Day observances. The congregation elects two members to the Board of Town Square Manor. Every year, the congregation allocates funds to support several local charities.

Two major fundraisers attract the community every year. In spring, a Giant Flea Market is held over two days. In November, Fonthill United conducts a Christmas House Tour. This has become well known and attracts over 400 people who tour local homes professionally decorated.

There is a United Church Women's group which meets monthly except in summer. The meetings are very well attended with as many as 20 women participating. The UCW often invites local speakers and they host an annual dinner for the congregation.

Fonthill United does not offer a Sunday School program or youth groups at present.

### *Pelham Syrian Refugee Sponsorship*

The Pelham Syrian Refugee Sponsorship was a major outreach project of our church. In December 2015, citizens of Pelham formed the twenty person Pelham Syrian Refugee Constituent Group which consisted of members of four local churches and the community at large. In early 2016, the United Church of Canada was chosen as the sponsorship agreement holder. Fonthill United worked with Bethany Christian Reformed Church, Fenwick United Church and Pelham Community Church.

In September 2017, our first family arrived on a Blended Visa Office Referred program where the government shared the monthly housing costs with our group. The family of six consisted of mother, father and four children. They had fled Syria 5 years earlier to Lebanon and were considered high risk. The refugee group leased a 2 storey home in Welland and furnished it for their arrival. Over the next year, there were many adjustments and challenges for the family including the arrival of two little twin boys in October of 2018, just as the legal responsibility for our trusteeship expired. However our group continues to assist the family through a series of medical crises pertaining to the new born twins.

The second family of four spent years in Lebanon after fleeing Syria and came to Canada on the Private Sponsorship Program by which our sponsoring group was responsible for their support for one year. When they arrived in Canada in May 2018, they took up residence in Fonthill and immediately embraced their new situation. The parents attended Niagara College courses to improve their business English and the twins showed their soccer prowess at school. They are enjoying good health and their transition to Canadian life is going smoothly. \$72,995 was raised by the four churches and the Pelham community.

#### *Relationships to other United Churches*

Between 2007 and 2017, Fonthill and Fenwick United Churches worked together in partnership to share summer services and some others. The two churches are only 6 kilometers apart. They share a music director and church secretary. In 2017, Fenwick moved to part-time ministry and partnered with Bethany, Attercliffe Station to employ one full-time minister. Fonthill and Fenwick combine with the two other United Churches in Welland for an annual Advent carol service and for the Good Friday service.

#### *Demographics of the Congregation - Membership*

The membership roll was recently revised so it is an accurate accounting. The congregation has 176 active members and 35 adherents. The number of identifiable givers to local expenses is 118 and in 2018 they contributed \$175,976.

#### *Age of Contributing Members*

There is one member between 41-50.

Six members are between 51-60.

Ten are between 61-70.

Forty-nine are between 71-80.

Forty-five are over 81.

A typical worship attendance in the fall is about 80 people. The congregation is quite homogeneous, almost all Caucasian, English speaking and over 60 years of age.

### *Financial Viability*

Fonthill United Church has undesignated cash reserves of \$300,000. In five of the past six years, revenue exceeded expenses. Total revenue in 2018 was \$280,261. The congregation was accustomed to an annual stewardship program and that has resulted in generous contributions. The mean average contribution to the Operating Fund is slightly above \$1,450 per year. Forty-five people contribute through Pre-Authorized Remittance (PAR). In addition, the congregation has been generous with special gifts of money, a piano, lighting fixtures, air conditioning, and stained glass windows. In 2019, the congregation approved a Mission and Service contribution of \$15,730. Solar panels installed in 2011 were fully paid for in November of last year and are estimated to provide \$10,000 of annual income until the contract is fulfilled in 2031.

Our cash reserve figure is largely composed of revenue from the manse sale in 2007 of \$214,592 (the manse fund), the Enduring Gifts fund of \$70,034 and a GIC of \$12,000. Since 2012 when the Enduring Gifts fund achieved its objective of \$100,000 (actually reaching \$100,872) it has been used to cover deficits in the operating fund, thus reducing it to the current \$70,034 figure. We feel confident that the church will be financially secure for many years to come. There is an expectation and hope that the new minister will, given the rapid growth in the area and concerted effort by council, increase membership in order that the church may continue to serve in perpetuity.

### *Staff*

Fonthill employs a part time office administrator for 24 hours per week and a part time director of music. The church office is fully computerized.

### *Ministry*

Rev Dr. Garry van Bruchem served Fonthill United Church from 2006 to the present but he plans to retire after 14 years in January 2020, thus creating this vacancy. The congregation is looking for a full-time ordained minister with at least 5 years of experience after ordination.

### *IN OUR NEXT MINISTER WE ARE LOOKING FOR SOMEONE WHO:*

1. Consistently demonstrates excellence in preaching applying an engaging and motivational approach. Insightfully applies the Christian message to life today focussing on the global issues facing us all.
2. Conducts a meaningful worship service that uses the ministry of word, music and sacraments to evoke a sense of the sacred.
3. Collaboratively supports council and committees in a way that provides clarity and direction. Demonstrates conflict resolution and problem solving skills. Attends and participates in Horseshoe Falls Regional Council meetings.



4. Visits in homes, hospitals and senior facilities and mentors the Pastoral Care Committee, keeps regular office hours for drop-in visitors, supports bereavement and conducts funerals, weddings and baptisms. Focuses on active listening and caring support.
5. Demonstrates flexibility and collegial leadership with the secretary and the music director and those serving on Council and Committees.
6. Commits to continuous learning through the leadership of Christian Education groups.
7. Welcomes newcomers of all ages, visits them and helps them to integrate into the life of the church. Welcomes people of all races, religion and sexual orientation.
8. Reaches out to the Fonthill community with council support, to identify and invite people into the life of the church.
9. Competent and confident enough to relate to individuals from all socioeconomic levels.
10. Guides the congregation in finding opportunities to support outreach in mission and social justice.

*POSITION DESCRIPTION*

**Fonthill United Church - Position Description  
Ordained Minister of Worship, Christian Development and Pastoral Care**

Fonthill United Church Mission Statement:

The mission of Fonthill United Church is to be an inclusive community of hope, offering opportunities for worship, learning and fellowship which inspire its people to follow in the path of Jesus: loving God with all our heart, soul, mind and strength, and loving our neighbours, as we love ourselves. The Ordained Minister is to assist the congregation in fulfilling its mission as stated in the Constitution.

The Ordained Minister position has responsibilities primarily in the following four areas of the congregation's life and work:

- |    |                        |       |
|----|------------------------|-------|
| 1. | Worship Leadership     | (50%) |
| 2. | Pastoral Care          | (25%) |
| 3. | Christian Development  | (10%) |
| 4. | Leadership and Support | (15%) |

### 1. *Worship Leadership*

The Ordained Minister, in consultation with the Worship Committee and the Organist/Choir Director, will develop a Sunday worship program which is rooted in the developing tradition of the United Church of Canada and which ministers to the spiritual needs of the whole congregation. Excellence in preaching and liturgy will be of primary importance and will take priority over other aspects of ordained ministry.

### 2. *Pastoral Care*

*Visitation* - The Ordained Minister will assist the Pastoral Care Committee to offer a program of visitation to members and adherents in need of pastoral care, including those in seniors' homes, hospital, and at home. The minister will visit members and adherents on recommendation of the Pastoral Care Committee, upon request, and at his own initiative according to the needs of the congregation, and as time permits. The minister will work with the Pastoral Care Committee to provide communion services to those who are not able to attend Sunday worship and request them.

*Counselling* - The Ordained Minister will offer pastoral counselling to members and adherents of the congregation as may be considered appropriate, and will make referrals when needed.

*Funeral* - The Ordained Minister will provide funeral services as requested, and be available to the family and friends of the deceased.

*Weddings* - The Ordained minister will perform weddings as requested by members and adherents of the congregation, after marriage preparation interviews. Fonthill United Church has a marriage policy that welcomes couples of diverse gender and sexual identities. We would expect the new minister to support that. Other marriages may be performed at the discretion of the minister.

*Baptism* - The Ordained Minister will prepare the families of children who are candidates for baptism.

*Senior's Home Worship* - The Ordained Minister will conduct worship at the Shorthills Villa, on rotation with other area clergy.

*New Members* – The Ordained Minister will endeavour to greet visitors, invite them to become members of the congregation. Working with the Worship and Membership Committee, the minister will conduct new members orientation events and reception of members services.

### 3. *Christian Development*

The Ordained Minister will conduct and/or oversee an education program as meets the needs of the congregation.

#### 4. ***Leadership and Support***

*Council and Committees* - The Ordained Minister's attendance is required at meetings of Church Council for a *quorum* to be present. As an *ex-officio* member of all the Committees of the church, he will attend such meetings as require his input.

*Staff* - The Ordained Minister will meet with the other staff of Fonthill United Church as required and so as to help maintain a harmonious working environment.

*Planning Meetings* - The Ordained Minister will meet with those involved in various aspects of the Congregation's life and work to help coordinate congregational activities.

*Regional Council and Ministerial Association* - The Ordained Minister will normally attend meetings of the Regional Council and serve on such committees as appropriate. The minister will be eligible to serve as a Commissioner to General Council. The Ordained Minister will represent Fonthill United Church on the Pelham Clergy Association.

#### ***Accountability***

As the Ordained Minister of Fonthill United Church, the minister will be accountable to the Church Council through its Ministry and Personnel Committee. As a member of the Order of Ministry, the minister is accountable to the United Church of Canada through the Office of Church Vocations.

Fonthill United Church website: [www.fonthillunited.com](http://www.fonthillunited.com).

Candidates for the position may apply in confidence to the Fonthill United Church's email at [fonthilu@vaxxine.com](mailto:fonthilu@vaxxine.com).